

Kutch Copper Limited Environment, Social and Governance (ESG) Policy

At Kutch Copper Limited, we are committed to conducting our business in an environmentally responsible, socially conscious, ethically sound and sustainable manner. Our Environment, Social and Governance (ESG) policy reflects our commitment to create long-term value for our stakeholders and protecting the natural world.

To achieve this, Kutch Copper shall strive to:

- Comply with applicable laws, regulations and standards related to ESG performance.
- Implement sustainable practices to reduce carbon footprint and resource consumption by implementing efficient technologies and promoting energy efficiency and circular economy.
- Identify & manage climate change related risks through mitigation and adaptation measures.
- Promote biodiversity conservation and ecosystem restoration efforts.
- Prioritize the well-being of employees and communities through fair practices, equal opportunities, diversity, and community engagement.
- Integrate ESG considerations in our decision-making processes and business strategies.
- Engage with local communities to understand their needs and concerns and actively contribute to their development through partnerships, investments, and social initiatives.
- Uphold high standards of corporate governance, transparency, and ethical behaviour throughout the organization.
- Establish effective internal controls and risk management systems.
- Transparently communicate ESG initiatives, progress, and performance to stakeholders through regular reporting mechanisms.

The aforesaid policy shall be made available to all the relevant stakeholders. The policy shall be reviewed periodically for its appropriateness and updated as necessary.

Dr. Vinay Prakash Managing Director Date: 25-Mar-2024